



# Notice to Employees

## Standards for Protection Against Radiation (Part III, Subpart 78, Section 400) Notices, Instructions, and Reports to Workers; Inspections (Part III, Subpart 78, Section 1000)

In Part III, Subpart 78, Section 400, of its Regulations for Control of Radiation, the Mississippi State Board of Health has established standards for your protection against radiation hazards from sources of radiation under a license or registration issued by the Mississippi State Department of Health (Agency). In Part III, Subpart 78, Section 1000, of its Regulations for Control of Radiation, the Mississippi State Board of Health has established certain provisions for the options of workers engaged in work under an Agency license or registration.

### Your Employer's Responsibility

Your employer is required to:

1. Apply these regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of the Mississippi State Board of Health Regulations, licenses, registrations and operating procedures which apply to work you are engaged in, and explain their provisions to you.
3. Post Notice of Violation involving radiological working conditions.

### Your Responsibility as a Worker

You should familiarize yourself with those provisions of the Mississippi State Board of Health Regulations, and the operating procedures which apply to the work you are engaged in. You should observe their provisions for your own protection and protection of your co-workers.

### What is Covered by These Regulations

1. Limits on exposure to sources of radiation in restricted and unrestricted areas.
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports;
6. Options for workers regarding Agency inspection; and
7. Related matters.

### Reports on Your Radiation Exposure History

1. The Mississippi State Board of Health Regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations. The basic limits for exposure to employees are set forth in Sections 400.06, 400.12 and 400.13 of the regulations. While those are the maximum allowable limits, your employer should also keep your radiation exposure as far below those limits as "reasonably achievable."
2. If you work where personnel monitoring is required,
  - (a) Your employer must advise you annually of your exposure to radiation; and
  - (b) You may request your employer to provide a written report of your radiation exposures upon termination of your employment.

### Inspections

All licensed or registered activities are subject to inspection by representatives of the Mississippi State Department of Health. In addition, any worker or representative of workers who believe that there is a violation of the Mississippi Radiation Protection Act of 1976, Title 45, Chapter 14, Mississippi Code of 1972, the regulations issued there under, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Division of Radiological Health, Mississippi State Department of Health. The request must set forth the specific grounds for the notice, and must be signed by the worker as the representative of the workers. During inspections, Agency inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he believes contributed to or caused any violation as described above.

## Posting Requirement

*Copies of this notice must be posted in a sufficient number of places in every establishment where employees are employed in licensed or registered activities, pursuant to Section 200 or Section 300 of the Regulations for Control of Radiation in Mississippi, to permit employees working in or frequenting any portion of a restricted area to observe a copy on the way to or from their place of employment.*